



Join a Mission-Driven Team That Changes Lives!

Pregnancy Counselor/Adoption Caseworker (Full Time)

Location: Castle Rock, CO (some travel required within Colorado's front range)

Schedule: 40 hours per week | Some schedule flexibility; requires occasional evening/weekend availability

About Hope's Promise

At Hope's Promise, we believe every child deserves a safe, nurturing family where they can thrive. Rooted in Christian values, we are a family-centered nonprofit providing foster care, adoption services, and global orphan care. Our team is passionate about walking alongside children and families to bring hope, healing, and belonging.

About the Opportunity

We are seeking a compassionate and dedicated Pregnancy Counselor/Adoption Caseworker to join our team fulltime. This role is vital to our mission, offering direct support to birth families during some of the most vulnerable moments of their lives.

The Pregnancy Counselor/Adoption Caseworker will provide counseling and support to women and men experiencing an unintended pregnancy as well as conduct assessments of potential adoptive families. This position is ideal for a professional with a heart for service, strong emotional resilience, and a desire to make a tangible difference in the lives of others.

Key Responsibilities

- Provide options and relinquishment counseling to expectant parents
- Conduct SAFE home study assessments for prospective adoptive families
- Provide post placement supervision for adoptive families
- Maintain accurate documentation in case records and ensure compliance with all state regulations and organizational policies
- Attend team meetings, training sessions, and community outreach events as needed

Qualifications

- Bachelor's degree in Social Work or related social/behavioral science field required.
- Prior experience in adoption preferred
- Strong organizational and time management skills
- Ability to work independently and as part of a collaborative team
- Valid driver's license and reliable transportation
- Alignment with the mission and values of Hope's Promise

What You'll Gain

- Opportunity to make a lasting impact on the lives of children and families
- A supportive, mission-driven team committed to walking with families in both joy and hardship
- Professional growth in a faith-centered, relational work environment
- Training and development in trauma-informed care and family systems

Benefits:

- Flexible work schedules
- Paid vacation, sick time, holidays, and new parent leave
- Health/Dental/Vision coverage
- Employer matched IRA
- Mileage reimbursement
- Opportunities to travel internationally with our orphan care program

Ready to Apply?

If you're passionate about supporting children and families, we'd love to hear from you. Apply today and join a team where your work truly makes a difference.

To apply, please submit your resume and cover letter to beth@hopespromise.com