



Foster Care | Adoption | Orphan Care

Join a Mission-Driven Team That Changes Lives!

Foster Care Placement Supervisor (Full Time)

Location: Castle Rock, CO (some travel required within Colorado's front range)

Schedule: 40 hours per week | Flexible schedule with occasional evening/weekend availability required

About Hope's Promise

At Hope's Promise, we believe every child deserves a safe, nurturing family where they can thrive. Rooted in Christian values, we are a family-centered nonprofit providing foster care, adoption services, and global orphan care. Our team is passionate about walking alongside children and families to bring hope, healing, and belonging.

About the Opportunity

We are seeking a compassionate and experienced Foster Care Placement Supervisor to lead our foster care team. This leadership position is critical to our mission, overseeing both our casework team and the placement process that connects children with loving foster families during vulnerable moments in their lives.

As the Foster Care Placement Supervisor, you will lead a team of foster care caseworkers while managing the intake and placement coordination process. This role combines clinical supervision, placement decision-making, and team leadership—making it ideal for an experienced professional with a heart for service and a commitment to child welfare excellence.

Key Responsibilities

- Provide clinical supervision, mentoring, and professional development to foster care caseworkers
- Ensure caseworkers deliver high-quality, trauma-informed support to foster families and children in care
- Coordinate the placement of children in Hope's Promise foster families
- Collaborate with county departments, legal professionals, and social services to ensure all decisions prioritize the child's best interests

- Monitor team compliance with organizational policies and Colorado foster care regulations
- Attend team meetings, training sessions, and community outreach events as needed

Qualifications:

- Bachelor's degree in Social Work or related social/behavioral science field (Master's degree preferred)
- Minimum 3 years of experience in foster care or child welfare
- Demonstrated leadership and supervisory experience
- Strong clinical assessment and decision-making skills
- Understanding of trauma-informed care principles and family systems
- Excellent communication and interpersonal skills
- Ability to work independently and collaboratively
- Alignment with the mission and Christian values of Hope's Promise

What You'll Gain

- Opportunity to lead a team that changes lives and provides hope to children and families
- A supportive, mission-driven team committed to walking with families in both joy and hardship
- Professional growth in a faith-centered, relational work environment

Benefits:

- Flexible work schedules
- Paid vacation, sick time, holidays, and new parent leave
- Health/vision/dental coverage
- Employer matched IRA
- Mileage reimbursement
- Opportunities to travel internationally with our orphan care program

Ready to Apply?

If you're an experienced child welfare professional ready to step into a leadership role where your work makes a lasting difference, we'd love to hear from you.

To apply, please submit your resume and cover letter to beth@hopespromise.com