



Annual Report

Fiscal Year 2018

Planning for GROWTH



OUR MISSION

Transforming lives through the Christian ministry of adoption and orphan care

Hope's Promise was founded on the belief that every child deserves a loving Christian family. Both our adoption and global orphan care programs are focused on providing this opportunity to orphaned and vulnerable children in the US, Kenya, Nepal, Vietnam, and Zimbabwe.

www.hopespromise.com

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Our **History**

n 1987, Ray and Paula Freeman were parenting four biological children when their passion to care for orphans took them to India to adopt their infant daughter, Hope. They eventually adopted two more children, but it was their first intercountry adoption experience that inspired Paula to seek a master's degree in social work and found Hope's Promise, a child placement agency licensed by the Colorado Department of Human Services.

From its inception, Hope's Promise has facilitated domestic and intercountry adoptions and provided counseling to expectant parents facing unplanned pregnancies. Paula's job as Executive Director of Hope's Promise took her to orphanages all over the world. When she realized how many of these children could never be adopted because

of laws in their country or lack of proper documentation, Paula, with the support of our board of directors, developed our orphan care program. This program provides families to children in their birth countries. Indigenous pastors often take on roles as house parents, providing a long-term family for orphaned and vulnerable children. After more than two decades of service, Paula retired as Executive Director in 2014. She continues to advocate for children and adoptive families.

Beth Woods, an adoptive parent herself, assumed the role of Executive Director, having already spent a decade serving Hope's Promise, first as a Caseworker and then as Director of Adoptions. Under Beth's leadership, Hope's Promise continues to facilitate both domestic and intercountry adoptions and provide family-based care to orphaned children in their homeland.

With the help of a growing base of donors and a steadfast mission to transform lives through the Christian ministry of adoption and orphan care, Hope's Promise plans to expand and serve many more children.



A Message From Our **Executive Director**

Dear Friends.

At Hope's Promise, we have one focus: finding a family for every child. Our agency was founded on the belief that every child needs a loving Christian family, and intercountry and domestic adoption, as well as global orphan care, are the cornerstones of what we do. We feel blessed by the opportunity to serve orphaned and vulnerable children both in our backyard and around the world, and we are awed by the Lord's faithfulness to the ministry.

2018 Outcomes

We are happy to report that in 2018, Hope's Promise

- Placed 24 children into loving families through domestic and intercountry adoption
- Approved 52 families for adoption
- Counseled 92 expectant parents, giving them accurate information about their pregnancy options
- Provided adoption education to 170 professionals in the Colorado community
- Cared for 48 orphaned children in 8 Hope's Promise families in Kenya, Nepal, and Vietnam
- Sponsored 109 students through the education program in Kenya,
 Vietnam, and Zimbabwe
- Took a Connection Team of 8 people to Nepal in April
- Took a Connection Team of 9 people to Vietnam in November

2018 Goals

One of our goals in 2018 was to become involved in advocating for Christian organizations and religious freedom, and we had several opportunities to do so. In 2018, there was a bill pending in the Colorado legislature that would provide religious freedom protection in Colorado (including for faith-based adoption agencies like Hope's Promise). A few Hope's Promise adoptive parents and I testified in



front of the Colorado Senate and House of Representatives in favor of this bill. Unfortunately, it was voted down, but we will continue to advocate for our religious freedom because this has never been more important than it is today.

Our Director of Adoptions, Rachel Bates, had the opportunity to speak on a panel at the Family Policy Alliance (FPA) Statesmen Academy regarding protecting religious freedom for faith-based adoption agencies. The Statesmen Academy is a one-week program that trains Christian legislators in biblical worldview on the policy issues, in the art of statesmanship (how to move bills, how to work with legislators on both sides of the aisle, how to rise in leadership), and essentially how to stand strong on their values while in office. Rachel did a wonderful job educating legislators on why this issue matters and why they should promote religious freedom in their home states. We also had the opportunity to partner with FPA to create an advocacy video to be used with legislators that highlights the need for faith-based ministries.

Another 2018 goal was to restructure our orphan care program in anticipation of growth. We were able to accomplish this by retaining the services of a consultant to do a thorough organizational and strategic analysis of the orphan care program. After we reviewed the analysis, we hired the consultant to be the Interim Director of Orphan Care with the goal of assisting us with the implementation of the recommended changes.

Looking Ahead

As our organization flourishes, we see an incredible opportunity to fulfill even more abundantly our mission of transforming lives through the Christian ministry of adoption and orphan care.

Our goals for the year ahead include:

- Increase our presence on the Internet and in social media
- Place more children in families in Vietnam
- Move to a new office space to better accommodate our growing staff

As we enter this season of growth, we are reminded of God's word: See, I am doing a new thing! Now it springs up, do you not perceive it? (Isaiah 43:19, NIV)

On behalf of the Hope's Promise team, I want to thank our dedicated board of directors, who faithfully give of their time and talent; our clients, who allow us to support them in their adoption journey; and our ministry partners, whose generosity make this ministry possible. Together we can continue to bless children in the US, Kenya, Nepal, Vietnam, and Zimbabwe, providing them the opportunity to grow and thrive in the care of a loving family.

With gratitude,

Beth Woods

Beth Woods, MA | Executive Director







Our Adoption Program

"And we know that in all things God works for the good of those who love him, who have been called according to his purpose." (Romans 8:28, NIV) Hope's Promise is a Christian, nonprofit child placement agency licensed by the State of Colorado and Hague-accredited by the Council on Accreditation. We have placed more than 1,100 children into loving families through domestic and intercountry adoption. Our domestic adoption program offers options counseling to women and men facing an unintended pregnancy. We are child-focused, always keeping the best interest of the child as our top priority. For the expectant parents and adoptive parents we serve, we work hard to be transparent, compassionate, and filled with integrity.

What we do in adoption:

- Provide domestic and intercountry adoption services
- Offer free pregnancy counseling to women and men experiencing an unintended pregnancy
- Provide adoption education to professionals throughout the Colorado community

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Adoption Program Highlights

Care Fund

In 2018, we made great strides in increasing financial support to our Care Fund, from which we provide free options counseling to women and men experiencing an unintended pregnancy. This fund covers the cost of counseling meetings as well as other needs that these clients may have, such as rent or food. Hope's Promise wants to be a support to all clients who come to us, whether they choose to parent or place their child for adoption. We received two significant financial gifts, one from a family foundation and another from a local church. We also received the Philip S. Miller Grant, which is local to Castle Rock and was awarded to support our Care Fund. We met with and counseled many women and men throughout Colorado with this funding and are looking forward to continuing to grow this project in years to come.

Post Adoption Support

We believe at Hope's Promise that adoption is a lifelong journey for all involved. We continue to make it a priority to serve families and children post-adoption for as long as they need support. We have two annual events at which we encourage past clients to come and meet others who have walked a similar path, find community, and connect with the Hope's Promise staff with whom they have supportive relationships. We host a Birth Mother Coffee and Connection each Mother's Day weekend, which honors and celebrates birth mothers who have placed a child or children for adoption. Many of these women connect and form supportive ongoing relationships with one another. Our second event, our Adoptive Family Picnic, happens each August. This is a time where all adoptive families can come and meet one another, share their stories, and connect with other families who have walked a similar journey.

Community Trainings

In 2018, we completed 22.5 hours of free training for members of the communities we serve. Approximately 170 people attended those trainings, which happened at pregnancy resource centers, high schools, and therapist groups. Topics covered include the types of adoption relationships, Colorado adoption law and procedure, and positive adoption language. We provide any length of trainings, but usually they last between one and three hours. Our hope is to equip Colorado professionals with accurate adoption language and information so that adoption can be presented as an option to clients they may work with.







Our Orphan Care Program

"Learn to do good; seek justice, reprove the ruthless, defend the orphans, plead for the widow." (Isaiah 1:17, NIV) Hope's Promise serves orphaned and at-risk children through a unique model of care. Rather than relying on institutional settings, we place orphaned and at-risk children with indigenous Christian families. Through Hope's Promise's family-based care, children are nurtured in families that care for their spiritual, physical, educational, emotional, and social needs.

We also offer educational scholarships for children whose biological families can't afford the cost of education. Often the only barrier to biological family members caring for their relative's orphaned child is the financial burden. Our hope is that by removing the costs of sending a child to school, at-risk children can remain in the care of their biological families.

What we do in orphan care:

- Place orphaned and vulnerable children in **Kenya**, **Nepal**, and **Vietnam** into nurturing Christian families in their country of origin
- Provide at-risk children in Kenya, Vietnam, and Zimbabwe with educational scholarships to enable them to remain in the care of relatives

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Orphan Care Highlights

Transition in Leadership

2018 was a year of transition for the orphan care ministry of Hope's Promise. Our Associate Director of Orphan Care, Lorie Bailey, retired after nine years of dedicated service. Lorie was passionate about the ministry and was loved by her coworkers as well as the international staff she supervised. Although her retirement had been planned for a year, it was still difficult to see her go. Paul Lessard, a longtime supporter of Hope's Promise, stepped in as Interim Director of Orphan Care, and we have already been greatly blessed by the wisdom and experience he brings.

Family #5 in Hanoi

With the help of our international staff, the groundwork has been laid for a fifth Hope's Promise family in Vietnam. Hanoi will be the location of this newest addition to Hope's Promise. Initial fundraising found success as 50 percent of the financial goal was realized in the fall. Our Vietnamese country coordinator began the process of identifying house parents and suitable orphaned children for the home. We expect to place children with a family in mid-spring 2019.

Connection Team Trips

In 2018, we completed two successful Connection Team trips. Our first team spent some time in Nepal in March, and our second team went to Vietnam in November. As the families we support in Asia are spread across the regions rather than living in the same town, we experienced the breadth of the countries as we traveled. We saw the beauty of both the people and the countryside, as well as the significant need for families for orphaned children within Vietnam and Nepal. Everyone on the teams was able to enjoy quality time with the Hope's Promise families and build relationships. They also had an opportunity to witness firsthand the desperate situations our children came from. Our Connection Team trips are a little different than typical mission trips. Our planning and focus arise out of four core values:

- 1. Awareness of the plight of the orphaned and vulnerable child
- **2. Partnership** with Hope's Promise to address the needs and partnership with international staff to meet the needs
- **3. Connection** with one another on the trip and with the staff and children we visit
- **4. Advocacy** on the part of the orphaned and vulnerable child upon returning home

We'd love to have you join us on one of these heart-changing trips. If you are interested, just let us know!



Hope's Promise 2018 Income/Expenses Chart





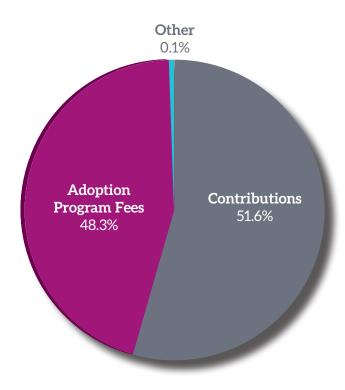
Adoption Program
Fees

\$515,656

Contributions

\$551,668

Other \$841 Total Income \$1,068,165



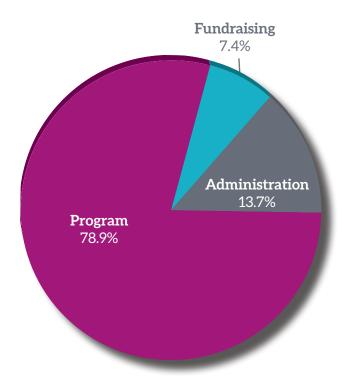
Expenses

Program \$782,410

Fundraising \$73,560

Administration \$135,284

Total Expense \$991,254



Statement of Activities	2018					
Year Ended December 31, 2018	Without Donor Restrictions		With Donor Restrictions		Total	
Revenues:						
Child adoption program fees	\$	515,656	\$	-	\$	515,656
Contributions		379,388		125,996		505,384
Fundraising		46,283		-		46,283
Other Income		841		-		841
Loss on disposal of fixed assets		-		-		-
Net assets released from restrictions:						
Satisfaction of program restrictions		55,298		(55,298)		-
Total Revenue		997,467		70,698		1,068,165
Expenses:						
Program		782,410		-		782,410
Management and General		135,284		-		135,284
Fundraising		73,560		-		73,560
Total Expenses		991,254		-		991,254
Change In Net Assets		6,213		70,698		76,911
Net Assets at Beginning of Year		452,311		16,761		469,072
Net Assets at End of Year	\$	458,524	\$	87,459	\$	545,983

Statement of Activities	2017					
Year Ended December 31, 2017	Without Donor Restrictions		With Donor Restrictions		Total	
Revenues:						
Child adoption program fees	\$	531,750	\$	-	\$	531,750
Contributions		366,103		30,925		397,028
Fundraising		38,797		-		38,797
Interest Income		258		-		258
Miscellaenous Income		4,098		-		4,098
Loss on disposal of fixed assets		(1,986)		-		(1,986)
Net assets released from restrictions:		50.100		(50.400)		
Satisfaction of program restrictions		59,129		(59,129)		
Total Revenue		998,149		28,204		969,945
Expenses:						
Program		760,559		-		760,599
Management and General		109,585		-		109,585
Fundraising		80,730				80,730
Total Expenses		950,914		-		950,914
Change In Net Assets		47,233		(28,204)		19,029
Net Assets at Beginning of Year		405,078		44,965		450,043
Net Assets at End of Year	\$	452,311	\$	16,761	\$	469,072

Hope's Promise

2018 Income/Expenses



Statement of Financial Position

December 31, 2018

	 2018 ———	 2017 ———
Assets:		
Cash Without Donor Restrictions Cash With Donor Restrictions Accounts receivable Prepaid Expenses Building/Equipment, net of accumulated depreciation Lease Deposits	\$ 405,346 87,459 27,257 3,489 80,294 1,075	\$ 416,923 15,323 9,341 4,947 88,854 1,075
Total Current Assets	\$ 604,919	\$ 536,463
Liabilities And Net Assets:		
Accounts payable Accrued expenses: Refundable advance Lease payable	\$4,890 30,623 21,870 1,553	\$10,707 28,723 25,300 2,661
Total Liabilities	\$ 58,936	\$ 67,391
Net Assets:		
Without donor restrictions With donor restrictions	458,524 87,459	452,311 16,761
Total Net Assets	 545,983	469,072
Total Liabilities and Net Assets	\$ 604,919	\$ 536,463



Financials - 4 Year Comparisons

1,200,000

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"So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness."

(Colossians 2:6-7, NIV)

A Letter

from the Board Chairman

Dear Hope's Promise Family,

On behalf of the Hope's Promise board of directors, I want to thank you for your faithful prayers, volunteer hours, and financial support during 2018. The amazing work that Hope's Promise does, with both adoption and orphan care, is not possible without the dedicated support of donors, volunteers, and staff members who work tirelessly to accomplish the mission of Hope's Promise.

I had the blessing in 2018 of traveling to Nepal on a Hope's Promise Connection Team Trip to spend time with the nine children who live in the Hope's Promise families. All of the children are fluent in English, as they are taught English in their schools. Since there was no language barrier, members of the Connection Team were able to interact with the children and truly connect with them and learn their stories. Each of these nine children comes from a difficult circumstance, but had I not known their backgrounds because of my service on the board of directors, I would have never been able to discern that their lives started with hardships. These children are now part of a family with loving parents and loving siblings, even though none of them are with their biological relatives. God's grace and mercy are truly at work in these families. These children are not just having their basic needs

met; they are in a loving Christian environment where they can thrive and fulfill their God-given potential. The Hope's Promise model of care for orphans is truly outstanding!

When you support the ministry of Hope's Promise, you are partnering in the care of the most vulnerable people of our world--unborn and orphaned children. You are doing what James 1:27 talks about in demonstrating "religion that God our Father accepts as pure and faultless... to look after orphans and widows in their distress" (NIV). Thank you for standing with us to make this important work possible. Please know that we are incredibly grateful for you. We look forward to partnering with you in the future to help children and families throughout the world!

In Christ,

MILL

Doug HutchinsBoard Chairman





Board of

Directors and Executive Team

Chairman | Doug Hutchins

- Residential Realtor, Kentwood
- Master of Business Administration
- Bachelor of Science in Business Administration
- Adoptive Father
- 8 Years of Service on the Board

Vice Chairman | Beth Sheveland

- Principal's Assistant, Bear Creek Elementary
- Bachelor of Arts in Psychology
- Local & International Missions Lead, Rock Creek Church
- 7 Years of Service on the Board

Secretary | Kristen Hutchins

- Stay-at-Home Mother
- Bachelor of Arts in Recreational Therapy
- Adoptive Mother
- 8 Years of Service on the Board

Co-Treasurer | Dave Briggs

- Corporate Treasurer & Senior Director of Finance, Young Life
- Colorado CPA License
- Bachelor of Science in Accounting
- Adoptive Father
- 12 Years of Service on the Board

Co-Treasurer | Ken Bailey

- Retired Senior Manager of Finance,
 Lockheed Martin
- Adoptive Grandfather
- 11 Years of Service on the Board

Mark Sheveland

- Aircraft Technician, United Airlines
- Associate's in Aircraft Maintenance Management
- Elder, Rock Creek Church
- 7 Years of Service on the Board

Mike Whelan

- Engineer, Department of Defense
- Master of Business Administration
- Adoptive Father
- 2 Years of Service on the Board

Chris Easton

- President—Business Development and Marketing, FocusPoint Solutions
- Bachelor of Science in Business
- Adoptive Father
- 1 Year of Service on the Board

Executive Director | Beth Woods

- Master of Arts in Human Services
- Bachelor of Arts in Psychology
- Adoptive Mother
- 5 Years of Service on the Board

Executive Team

Beth WoodsExecutive Director
14 years on staff

Rachel Bates

Director of Adoptions 10 years on staff

Kaye Ferguson

Director of Operations 10 years on staff

Paul Lessard

Interim Director of Orphan Care First year on staff

Lorie Baileu

Associate Director of Orphan Care 8 years on staff

*all board members are Colorado residents

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